



CONTRACTOR SAFETY POLICY STATEMENT

All Contractor

Subject: Contractors Health and Safety Policy

MIKANO INTERNATIONAL LIMITED endeavours to take every precaution reasonable to protect and promote the safety of our employees. This also applies to visitors and private contractors working on **MIKANO** property.

Contractors are expected to conduct their business in a manner so as not to put themselves, **MIKANO** employees or the public at risk.

Effective immediately, any contractor providing services to **MIKANO** will be required to review **MIKANO** Health and Safety Policy and provide the following information.

1. Complete and return the “**Contractor Safety Agreement**” after going through contractor safety procedure manual.
2. Provide a Health, Safety and Environment Policy Manual of their organization.
3. Provide the basic Personal Protective Equipment for all their workers performing any tasks or work in **MIKANO** property.
4. It will be the responsibility of the contractor to ensure that every one of their employees and sub-contractors who could possibly do work at **MIKANO** INTERNATIONAL LIMITED Facility will receive HSE induction before commencement of the work.
5. Will undergo an Audit twice a year from **MIKANO** HSE Team.

A healthy and safe workplace is everyone’s responsibility. Your active participation and support is vitally important to maintaining and improving health and safety in our workplace.

It is the duty of all employee, contractors, visitors and other person working within **MIKANO** premises to take reasonable care of the health & safety of themselves and others who may be affected by their act or omission at work.

MIKANO Management will undertake periodic, appropriate review and ensure that this policy remain relevant to our business.

Occupational Safety Health & Welfare is everybody’s responsibility to guarantee safe, injury and incident free operations whilst carrying out business as activities with or on behalf of Mikano

Thank you for working with us in creating a safe and enjoyable workplace.

A handwritten signature in blue ink, appearing to read "Firas Mamlouk", is written over a horizontal line.

Firas Mamlouk

Managing Director

March 2022